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principles web experiencechange is an expert guided change management simulation that teaches a best practice model for successfully navigating change participants experience a 1 5 year change journey in the space of 4 hours endeavouring to maintain high buy in levels from all relevant stakeholders web jan 28 2016 the simulation involves two scenarios that require learners to use the fundamental change management theory as the basic framework to guide themselves through a fictitious simulation in assessing and understanding different change tactics this framework guides the user through a seven step process of gathering buy in for a lean

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